DUNIRA STRATEGY

Sustainable Business Solutions in Tourism

Dunira Strategy Environmental Policy

Dunira recognises that its operations have an effect on the local, regional and global environment. We are therefore committed to continuous improvements in environmental performance and the prevention and/or mitigation of pollution. We will strive to exceed the minimum standards of environmental performance set by relevant environmental legislation. New employees will be informed of this policy and the environmental impact of business activities will be flagged throughout the workplace in an effort to reduce their effects and encourage good employee habits. We will continuously monitor our environmental performance with all relevant environmental legislation and of our performance in implementing the following principles:

- 1. Dunira will consider the environmental impacts of all the products that it uses and produces at all stages of their life cycle from design, to manufacturing, customer use and final disposal.
- 2. Dunira will aim to eliminate all unnecessary use of raw materials, energy and supplies.
- 3. Dunira will apply sustainable waste management procedures and will recycle materials wherever possible as well as favour the use of recycled materials.
- 4. Dunira will seek to minimise and mitigate the carbon footprint of its activities and make efforts to minimise the environmental impact of business travel prevalent in its line of work, as well as encourage environmentally-friendly initiatives for day-to-day commuting.
- 5. Dunira will strive to be an environmental "champion" and role-model for its clients and other businesses.

Signed: Benjamin Carey FTS

Date: 6 September 2010